

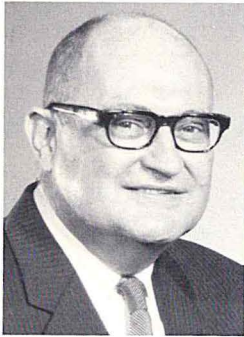
WHEELABRATOR

PARADE

CONTINUOUS TEAMWORK

pages 8-9





Talents and Skills Needed In a Growing Organization

In a commencement address some years ago, Dr. Peter F. Drucker, Professor of Management at New York University's Graduate School of Business Administration, observed that while 100 years ago only one out of five Americans was working for someone else, today less than one out of every five Americans remains self-employed.

This means that most of us work within growing organizations — like Wheelabrator — all our lives and the goals we attain depend upon whatever talents and skills we develop and use as employees.

But to list all the talents and skills needed on every job at Wheelabrator is, of course, unfeasible in this short space. Rather, let us think in terms of those general qualities needed, realizing that an employee's ability to work within his organization deserves equal emphasis with technical or professional knowledge.

I think these qualities are three: (1) Self Motivation, (2) Perception, (3) Communication.

Self-motivation, first on the list, has been called the "fuel of success." Wheelabrator needs people who take action because they *want to*, self-motivators who set a realistic, practical goal and take decisive action to reach

it. Faced with a setback, such individuals retain their drive, considering failure a temporary, unpleasant condition, not an insurmountable handicap.

Perception, second on the list, is the talent for seeing your job within our organizational framework. Moreover, it's the talent for sensing what a customer needs . . . the knack of thinking in terms of what will please him. Akin to this, too, is the capacity for accepting new ideas and challenges, realizing that profitable products are born in an atmosphere where creative thinking can flourish. Perception may well be the greatest talent needed by employees in a growing firm.

But if perception is the greatest talent, communication is the greatest skill. Your ability to speak, write, and in return, listen and read, are essential tools at Wheelabrator, for your effectiveness often depends as much on how well you make others understand your work as it does on the quality of the work itself.

I am aware that these statements diverge somewhat from our more traditional ideas of the qualities an employee needs, but for me explanations such as "determination", "hard work" and "luck" explain very little. Self-motivation, perception, and the ability to communicate, do.

James F. Conroy

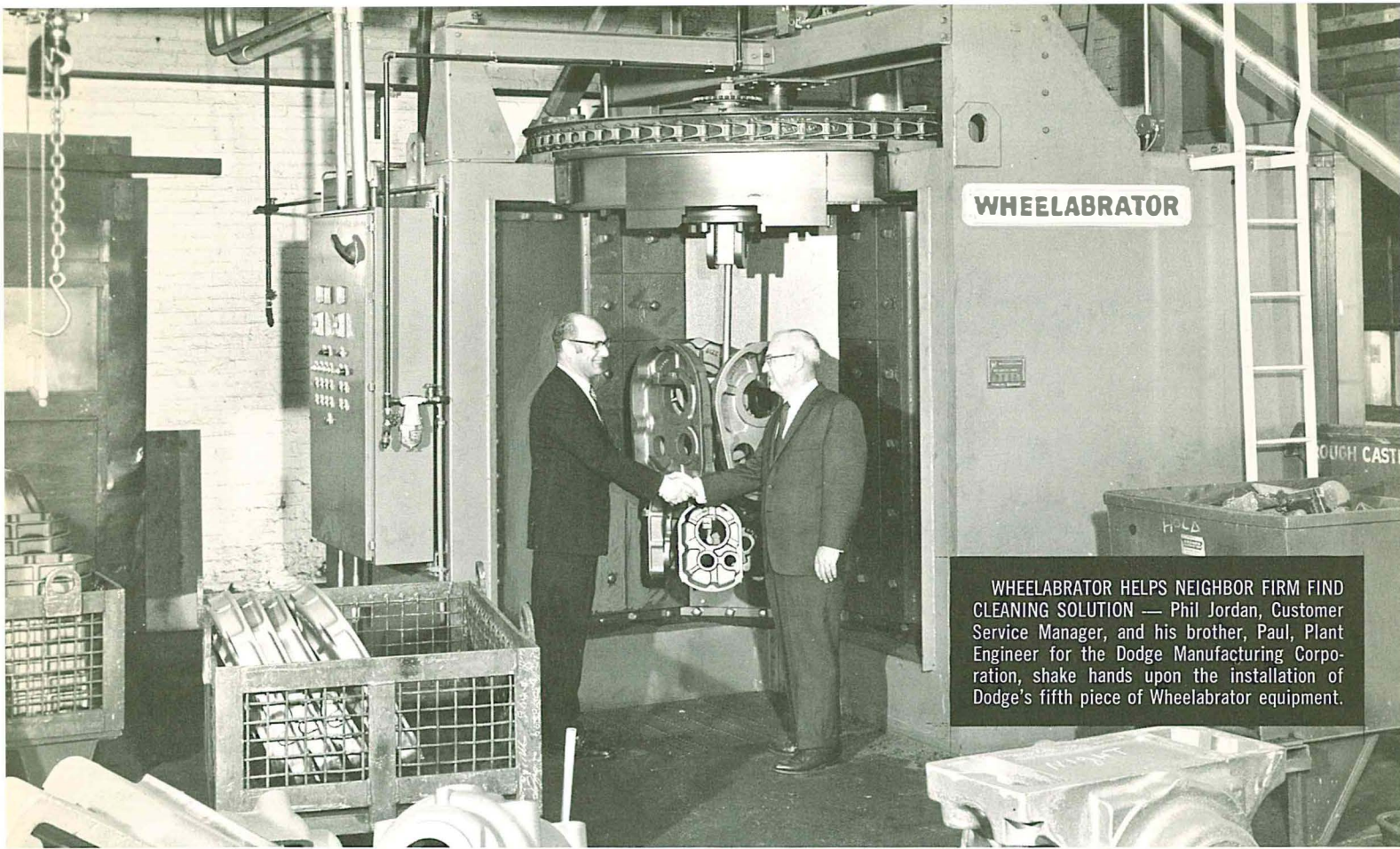
President

VITAL ALUES
W
FOR INDUSTRY

WHEELABRATOR
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Mishawaka, Indiana

ON OUR COVER

Welder Bob Barsoda at work on one of the two 96" Continuous Tumblasts for General Motors of Canada. Story and more pictures of the men who constructed this significant job appear on pages 8-9.



WHEELABRATOR

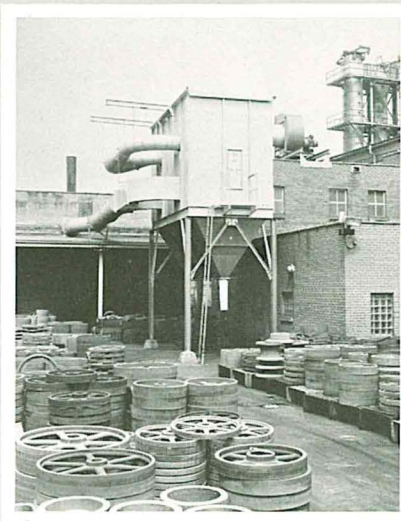
WHEELABRATOR HELPS NEIGHBOR FIRM FIND CLEANING SOLUTION — Phil Jordan, Customer Service Manager, and his brother, Paul, Plant Engineer for the Dodge Manufacturing Corporation, shake hands upon the installation of Dodge's fifth piece of Wheelabrator equipment.

Dodge Spins Out Clean Castings

INCREASING THEIR COMPLEMENT of Wheelabrator blast cleaning machines to a total of five, the Dodge Manufacturing Company, a Division of Reliance Electric, recently installed an exceptionally versatile piece of equipment in their plant — a Wheelabrator Spinner-Hanger Cabinet.

Wide Equipment Range

Other Wheelabrator equipment used by Dodge includes two 28 cu. ft. Super Tumblasts, a 96" Swing Table, and a smaller Tumblast located in their steel shop. With the new machine, the Dodge foundry now cleans its



A single Wheelabrator fabric filter ventilates all of the Wheelabrator blast equipment used in the Dodge foundry. In the foreground — a number of the various castings that have been blast cleaned.

large volume of relatively small castings in the automatically-loading Tumblasts, its larger items (some too fragile for tumbling) on the Swing Table, and a variety of high-production, fragile castings on the Spinner-

Hanger. Already, some former Swing Table work has been found to be adaptable on the new machine.

Typical Work Processed

Eight speed reducer housings, for example, can be cleaned prior to machining on each of the Spinner-Hanger's rigid work hooks, providing continuous loading, cleaning, and unloading of the castings on a three-minute cycle.

In simple terms, the new machine should prove to be a real asset to Wheelabrator's neighbor-company, Dodge.

WHEELABRATOR METAL LAUNDRIES

IN 1966, WHEELABRATOR INTERNATIONAL OPERATIONS invented the term "metal laundry" to describe its first job shop metal cleaning service overseas, and the name, as well as the idea behind the operation, has remained.

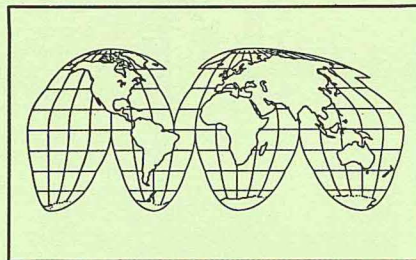
Recently, the eleventh such installation began operations in Bogota, Colombia, and additional laundries are in the planning stage. Locations of Wheelabrator's present "metal laundries" include: Mexico City, Guadalajara, and Monterey, Mexico; Buenos Aires, Argentina; Manchester, England; Solingen, Germany; Bombay, India; Bangkok, Thailand; Singapore; Manila, Philippines; and Bogota, Colombia.

Benefit To Developing Countries

In reality, the international "metal laundries" might be compared to the neighborhood coin-operated laundries we see almost every day. Wheelabrator "laundries," of course, clean castings, but like their coin-operated counterpart, they afford their neighbors (in Wheelabrator's case, young industries in a developing country) an opportunity to clean work without making an investment in cleaning equipment. This is a real benefit to the developing firms, but Wheelabrator also gains.

Discussing this point, James L. Hesburgh, Vice-President — In-

**helping to show
our products
to the world**

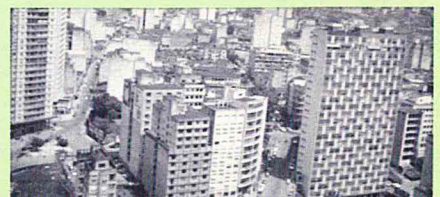


Above — Wheelabrator Yit Thailand Ltd., located in Bangkok, is one of our metal laundries in the Far East. Richard S. McMahon, Far Eastern Operations (center), confers with Chati Chutrakul, Treasurer; Kiatisak Tulalumba, assistant to the Director; Phayom Kamnerdrot, Manager, and Tawat Yip In Tsoi, Director of the Bangkok installation. **Below, left** — A. Nicolini, Export Department, talks about the operation of a Swing Table with G. Parra, the newly-appointed manager of Wheelabrator de Colombia during the latter's training period in Mishawaka. The Swing Table often is one of the machines placed in our "metal laundries." **Below, center** — Wheelabrator's newest international "metal laundry" is located in this modern building in Bogota, Colombia. **Below, right** — the new installation will serve industries surrounding Bogota, a dynamic South American city. **Bottom** — Motores S.A., our partner in Bogota, will operate the metal laundry on this site.

ternational Operations, describes our "metal laundries" as "basically a marketing tool in developing countries. With these installations, we provide the Wheelabrator blast cleaning process and the technical know-how that together serve as a practical introduction of our products to the country. We do this in partnership with an existing firm or interest within the country, selecting a qualified manager from the nation's own engineers who is subsequently trained in Mishawaka."

Field Laboratories

"While metal laundries can be quite profitable," Hesburgh adds, "profit is not the only objective of these operations. The laundries serve as excellent field laboratories for demonstrating the advantages of blast cleaning, and are often used in this way by our representatives throughout the world. The metal laundry is one way of assuring that when a nation's industry reaches the point when it is ready to obtain blast equipment of its own, they are thoroughly familiar with the Wheelabrator line."



Wheelabrator Honored as Outstanding Supplier

NATIONAL PUBLICATION GIVES AWARD

MODERN MANUFACTURING, an industrial publication read monthly by a quarter of a million engineers, management, and supervisory personnel in over 40,000 manufacturing firms, has named the Wheelabrator Corporation as one of the nation's 37 Outstanding Suppliers to the Top Ten Plants of 1969.

The award was made in recognition of the equipment Wheelabrator supplied to the new John Deere foundry in East Moline, Illinois, which the magazine listed among the "Top Ten" of 1969, honoring it as one of the most up-to-date casting plants in the country.

Wheelabrator equipment installed at the John Deere Foundry consisted of a completely automated blast cleaning department incorporating a unique



K. E. Blessing, vice-president and general manager, examines the bronze award plaque given Wheelabrator by Modern Manufacturing in recognition of our position as the supplier of the John Deere plant's unique, automatic blast-cleaning system.



F. J. Pichard (center), vice-president-Marketing, accepted Modern Manufacturing's coveted Outstanding Suppliers Award at a formal presentation May 20 at the Plaza Hotel in New York. With Mr. Pichard are (left-right) Modern Manufacturing's editor-in-chief, Herbert F. Lund, and its publisher, Lester R. Bittel.

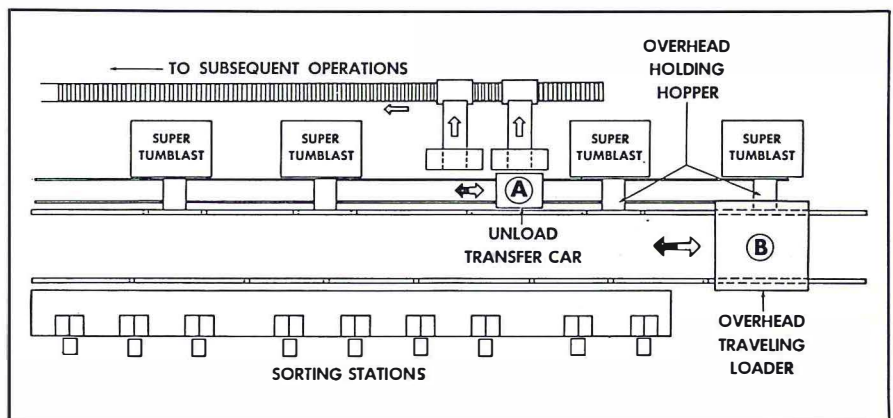
work-handling system built around four 28 cu. ft. Super Tumblasts.

In selecting Wheelabrator for the "Outstanding Supplier" distinction, *Modern Manufacturing* chose from among thousands of contractors and suppliers who participated in the design, erection, or equipping of one or more of the "Top Ten" winners.

Over 7,000 nominations were received, and after *Modern Manufacturing* narrowed the winning circle to suppliers of unusual merit, representatives of

the 1969 Top Ten Plants confirmed the value of the nominee's contribution, verifying the performance of the equipment, materials, and services supplied.

According to *Modern Manufacturing*, their contribution award program recognizes companies making significant contributions to the Top Ten Plants by innovation, fresh ideas, additional consultation, or other unusual service. Through this program, *Modern Manufacturing* hopes to stimulate supplier firms to even greater effectiveness.



One of the nation's most modern foundries, the John Deere plant cleans a tremendous tonnage of iron castings with this mechanized Wheelabrator blast cleaning system. Castings are pre-sorted, automatically loaded into a transfer car, elevated to the blast machines, cleaned, unloaded, and transferred to subsequent operations — continuously.

WHEELABRATOR ON CAMPUS

Part of Our Continuing Search For New Talent

SENSING THE NATIONAL DEMAND for college graduates interested in the air pollution control industry, the personnel department has been carrying on an active recruitment program for many months, conducting on-campus interviews, plant visits, tours, and arranging interviews with key Wheelabrator personnel.

In January and February, for example, on-campus interviews with students at the University of Cincinnati, Ohio State, Purdue, Valparaiso, and Tri-State were held and subsequently, the best-qualified graduates were invited to visit our plant and to discuss their career plans in more detail.

To date the program has already paid off — four of 1970's best young graduate engineers are slated to join Wheelabrator in the fall.



Above — Jim Boyer, Product Manager — Fabric Filters, Air Pollution Control, discusses Wheelabrator's 50 years in the environmental control industry with visiting students from the University of Cincinnati and Valparaiso University.

Right — Personnel Manager Ray Steele and a visiting student take a close look at a fabric filter.

Meet the Field

Ted Fawcett likes to golf, loves to travel, and sells Wheelabrator equipment in the Eastern Region.

A B.M.E. and a Master of Science and Applied Mathematics degree from Brown University are Ted's educational credits, and he spent his military service as an Executive Officer in the U. S. Navy.

Although golf is one of his interests (he claims his wife is a better golfer), traveling is the family "hobby" and they visit Eu-

rope every year. What countries does he like the most? "Italy and Spain," he says, adding that on one trip they visited Yugoslavia where he toured a plant producing blast equipment almost a facsimile of the Wheelabrator line.

Prior to joining Wheelabrator, Ted was with the Goodyear Corporation and the Dewey and Almy Chemical Company.

Ted and Sylvia Fawcett have a daughter, Barbara Ann, and live in Springfield, Pennsylvania.



TED FAWCETT

The Julianna Club



An Accent on Good Works

WHILE PARTIES, THEATER TRIPS, a fashion show, and many other good times spark the Julianna Club's activities every year, these enjoyable events have never been the Club's only aim.

From its beginning in 1945, the Club has set charitable works as a primary goal, with most of the money needed for these projects coming from two sources — the Spring Card Party (combined with a fashion show this year), and funds received from the Wheelabrator Athletic Association.

At the present time, the Club provides two \$300 college scholarships to daughters of Wheelabrator employees, and this fall

its third winner, Kay Maurer, daughter of Mr. and Mrs. Clyde Maurer, will enroll at Purdue, assisted by a Julianna Club Scholarship. Kay, an outstanding graduate of Penn High School, plans a career in the field of mathematics.

Other charitable work done by the Club last year included contributions to Halfway House, the Mishawaka Children's Museum, the Senior Citizens of Mishawaka, and funds for furnishing seven Christmas baskets. In addition, the Club also assisted a boy with a kidney ailment, a girl who needed specialized corrective glasses, and a cancer patient. Measured in dollars, but hardly in terms of the benefits derived, the Julianna Club gave \$2,149.50 to worthy causes during 1969.

To manage these charitable gifts and scholarship awards, the Club maintains two separate five or six-member groups, its Benefits and Scholarship Committees, who submit suggestions for recipients to the Club Board. The

Board then makes the final decision.

Every Member Helps

In reality, every Julianna Club member contributes indirectly each time she works on a committee, sells a raffle ticket, or participates in any of the Club's money-making projects.

Members of last year's Benefits Committee were Johanna Wiendels, Chairman; Jean Bodine, Del Biesbrouck, Mary Hildebrand, Jean Seybold, and Jean Vergon; the 1970 Committee members include Chairman Ernestine Baner, Ruthann Amacher, Kathy Dempsey, Ellen Warren, and Sue Frauigher.

The Scholarship Committee in 1969 consisted of Chairman Jean Bodine, assisted by members Mary Catherine Stebner, Joan Schue, (Past Club President), Jean Vergon, and Julie Ciszczon. This year's Committee includes Chairman Mary Catherine Stebner, Kathy Leyes, Jean Vergon, Wanda Stutzman and Julianna Club President Helen LaDow.

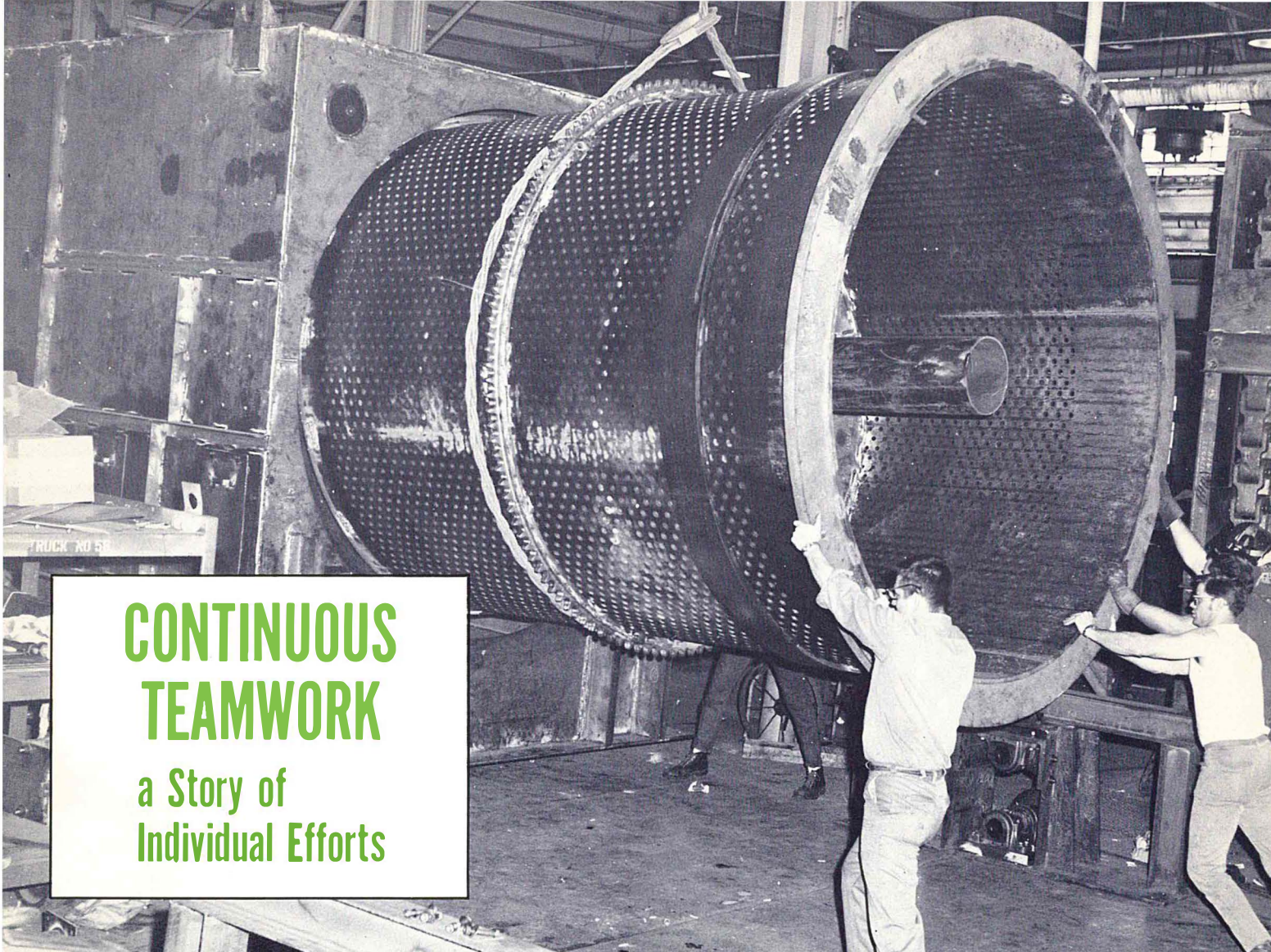


Above Left — Orvel Nappier steps up to escort models Cheryl Hickey and Stacey Rzebnicki from the stage at the Club's fashion show.

Left — AND THE CLUB'S GOOD TIMES PAY OFF — Kay Maurer, the winner of the 1970 Julianna Club Scholarship, and her parents, Mr. and Mrs. Clyde Maurer, examine the letter notifying Kay of her scholarship grant.

Below — The Benefits Committee, where much of the Club's charitable work begins, includes members Sue Frauigher, Kathy Dempsey, Chairman Ernestine Baner, Ellen Warren, and Ruthann Amacher.





CONTINUOUS TEAMWORK

a Story of
Individual Efforts

BEHIND ANY ONE of the hundreds of products that Wheelabrator ships every week is a story of considerable planning, care, and teamwork. To record this story, PARADE recently followed the fabrication and assembly of two 96" Continuous Tumblasts built for General Motors of Canada, Ltd., photographing major steps in the flow of raw material into the finished product.

Naturally, not every operation could be shown, but the men on all shifts who build these machines can take pride in the fact that together they produced not only the largest single foundry order Wheelabrator has ever shipped to Canada, but also the

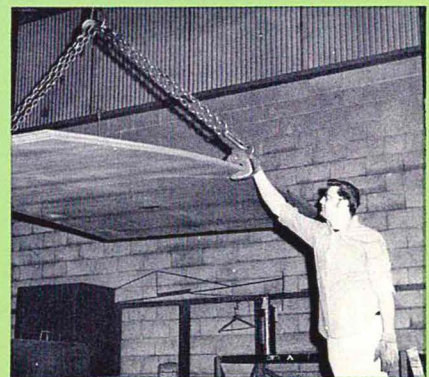
largest continuous blast cleaning machines in the world.

Needless to say, when the two machines left for G.M.'s St. Catharines, Ontario plant, each transported on a total of five flatbed rail cars and eight semi's, it was an impressive sight.

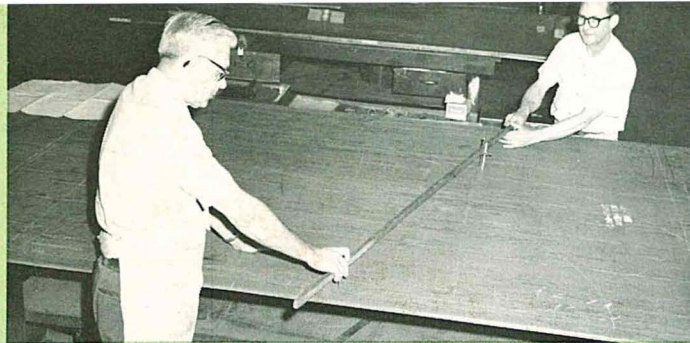
The 96" Continuous Tumblasts will afford G.M. completely automatic and continuous cleaning of a variety of automotive parts, combining tumbling and longitudinal travel of the work pieces so that even the most intricate items are thoroughly cleaned at production speeds geared to G.M.'s needs. Starting, stopping, loading, and unloading, all time-consuming operations in batch-type equipment, are eliminated

by the continuous system, making it one of the most exceptional machines built by the Wheelabrator team.

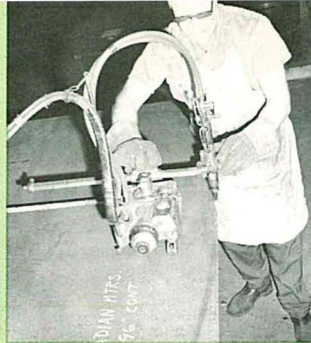
Editor's Note: In its next issue, PARADE will take a look at the Canadian side of the story, featuring the General Motor's St. Catharine's Plant installation in operation.



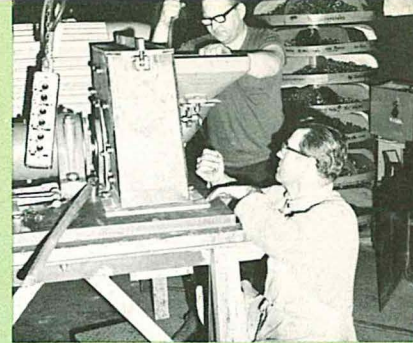
Denny Williams moves sheet steel, the basic material of the machines, to the layout area.



Omer Boembeke and John Pawlowski, Layout Dept., carefully trace cut lines on the sheet.



George Ratliff completes the job.



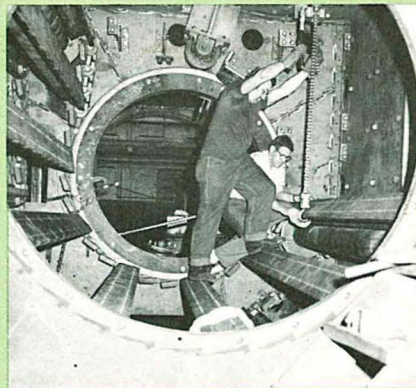
Ed Walesiewicz and Joe Landy build the blast wheels—four to each machine.



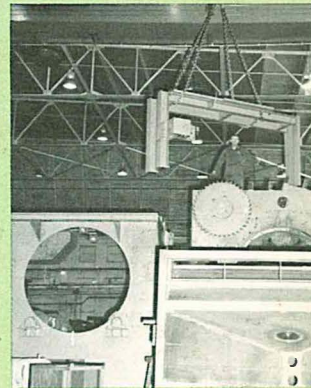
Inspector Walt Schooley checks every dimension, as Jim Lepel and Gerry Sherk look on.



Pat Nagy and Ardee Freeman discuss the job with Ralph Dietrich and Al Beery.



Assemblers Dan Hubanks and Ralph Dietrich put in the flights and the cabinet begins to look like a machine.



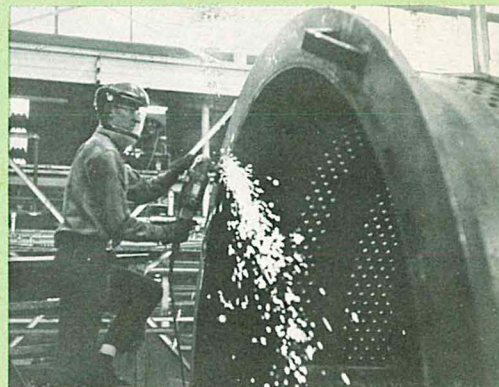
Virgil Bordner watches as the components are assembled.



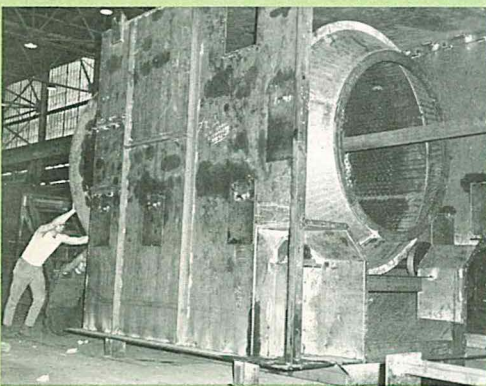
2nd Shift Assemblers Ron Keiser and Dale Bressler unpack and link the chain drive.



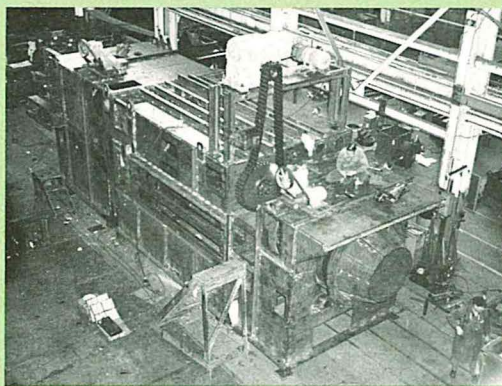
1st Shift Assemblers Dan Hubanks and Dick Schaut install the chain drive.



Dick Schaut grinds the weld on the 96" unloading drum.



Assemblers Richard Barner, Nelson Davis and Dan Hubanks install the loading drum.



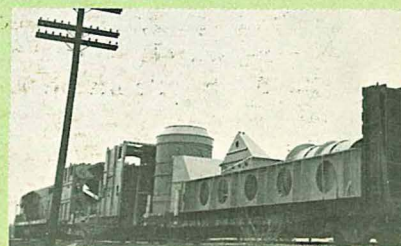
The machine is almost complete but . . .

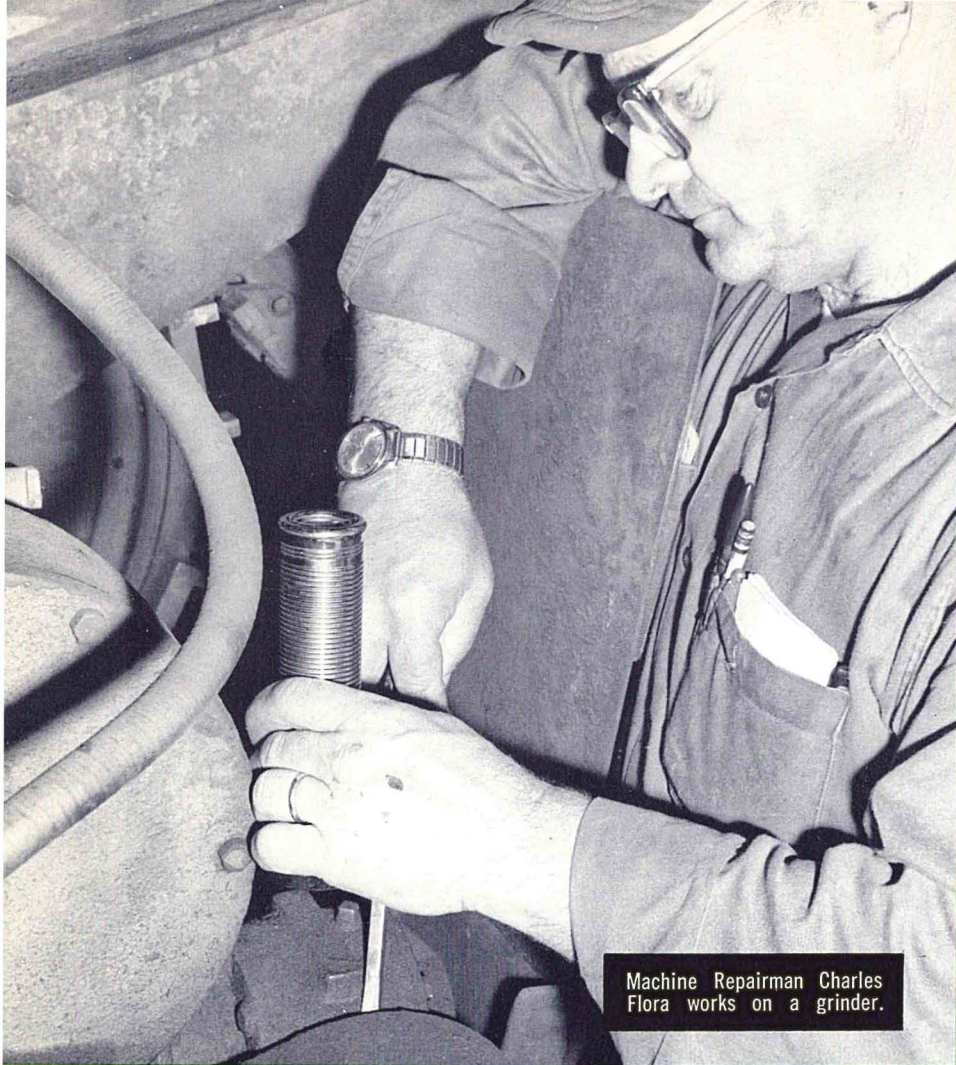


We paint it, and affix the sign . . .

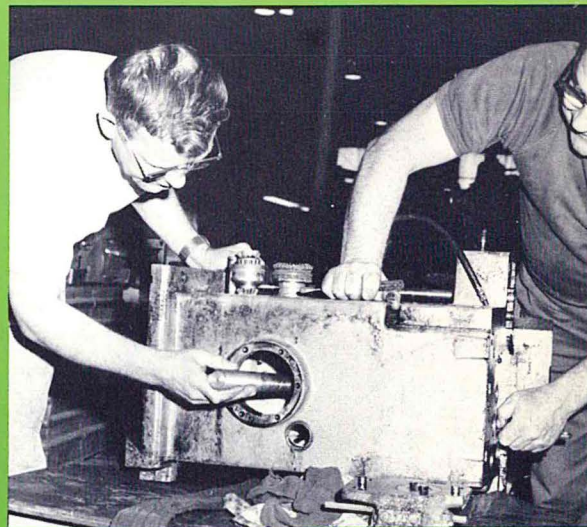
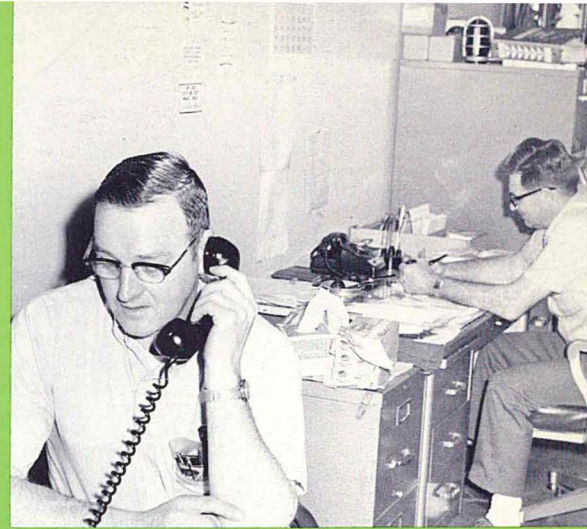


Left—Disassemble it and 2nd Shift Shipping Foreman Chet Zakrocki checks out the shipment . . .





Machine Repairman Charles Flora works on a grinder.



FROM REPAIRING THE FENCE to raking the lawns, from painting yellow lines on the parking lots to overhauling engines, and from installing light bulbs worth a few cents to new machines worth thousands, the responsibilities of the men in Plant Engineering range company-wide.

Plant Engineering actually is a small shop in itself, with carpenters, millwrights, machine repairmen, electricians, welders, painters, oilers, yard men, and truck drivers—to name a few—on its staff, and many of these men have obtained or are presently taking advanced “Up Grading” training at local technical schools. 31 men at Plants 1 and 2 handle maintenance prob-

PLANT ENGINEERING

WHERE RESPONSIBILITIES ARE COMPANY-WIDE

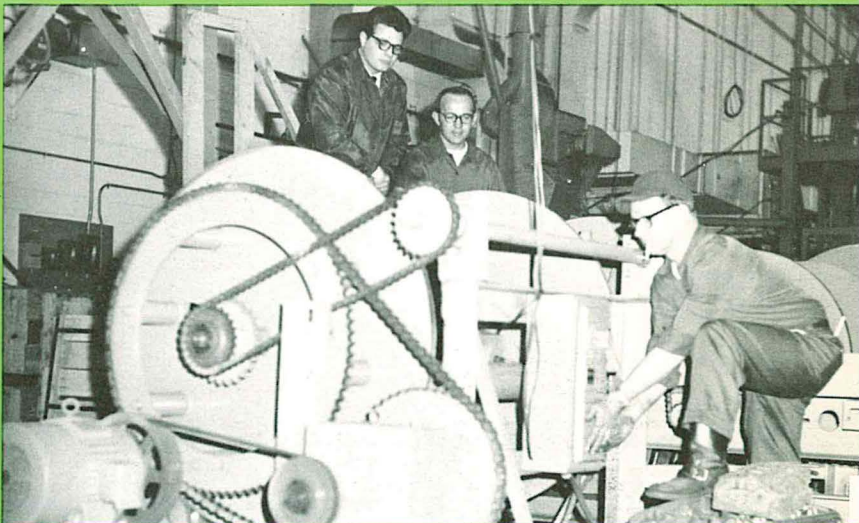
lems on the first shift, with 10 on the second, and 2 on the third. But work never slows down.

Since 1965, for example, the work load has really exploded, for in that time span, Wheelabrator doubled its floor space, bringing in new machines and the maze of supporting lines they require.

For that reason, priorities are regularly set on maintenance jobs, recognizing that the primary objective is to keep Wheelabrator operating at peak effi-

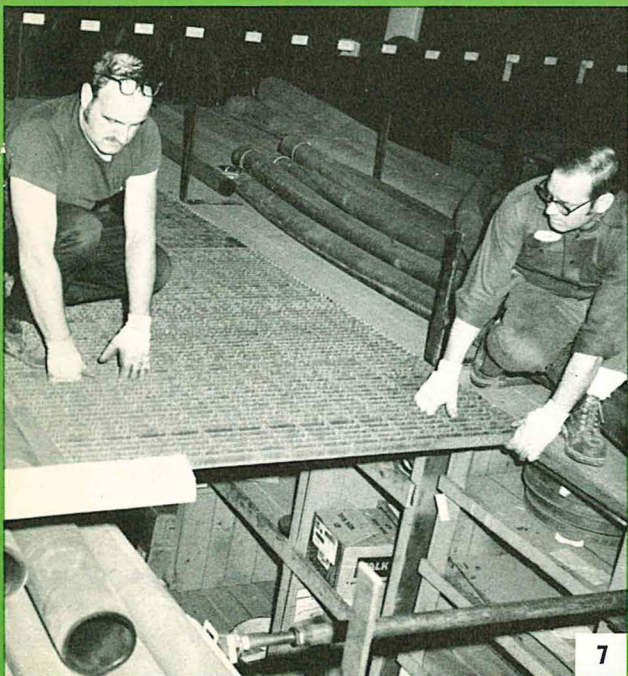
ciency. Good communication—between the person reporting a maintenance problem and the person recording the job—is the key to achieving this goal.

Although it's difficult to estimate the number of jobs the department has in the works on a given day—perhaps a hundred or more, counting long-range projects—this condition is typical for a Plant Engineering Department in a busy firm, and it's a sure sign of a company's vitality.

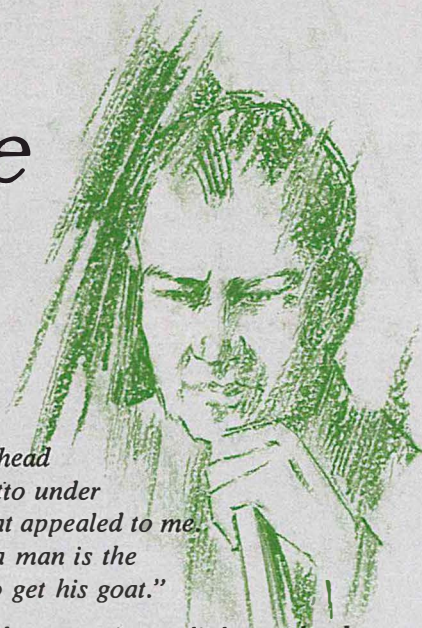


1—Foremen Bob Reihl, Paul Parker, and Plant Engineering Assistant Al Ross handle work orders. 2—Pat Ross and C. J. Truckowski repair a gearbox. 3—Plant 2 Maintenance Millwrights Rex Reihl and Dick Banacka make a replacement part. 4—Carpenter Paul VandenAvyle. 5—Plant 2 Maintenance Welder Robert Qualls. 6—Special Projects Engineer D. A. Rumpler, Millwright Don Morin, and Welder Pete Redman

operate a prototype roll-tunnel machine entirely constructed by Plant Engineering men. 7—Armand Spitaels and Dick Barton work on a long-range project, additional stockroom storage space. 8—Plant 2 Foreman Ralph Hensel and Electrician Denny LaPlace. 9—Yardman Ray Holmes. 10—Charlie Swift at work.



the measure of a man



Sitting in the office of the head of a business I noted a motto under the glass top of his desk that appealed to me. It read: "The measure of a man is the size of the thing it takes to get his goat."

Seeing that I was copying the motto in my little notebook, the executive smiled. "That motto has meant a lot to me," he said. "Oftentimes when I have been about ready to blow-up about something or other I've glanced down at the motto, and it has inspired me to be bigger than the problem. It is surprising how we let little things get our goat. We misplace a letter. Our cigarette lighter won't work. The stenographer makes some foolish errors. The janitor forgets to dust our desk. Many a time I've been all hot and bothered about some trifle and let it spoil my whole day. Now, I try to play a kind of game. I mentally challenge problems to get my goat. No matter how big the problems are, and these days I have some mighty big ones, I try to rise superior to them. I lick them by making a definite effort to relax and remain calm and quiet."

I know what that executive was talking about! Measured by the size of some of the little things that I've allowed to get my goat I've been pretty darn small! That's why the motto appealed to me . . . it struck home!

Someone has written that it isn't the mountain ahead that wears us out, it is the grain of sand in our shoe. The little disappointments, the little troubles, the little problems, are often the toughest ones to lick. That's why I think this motto carries such an inspirational punch. It inspires a man to be bigger than his problems. Write it in your mind: The measure of a man is the size of the thing it takes to get his goat.

He Painted Today's

PROFIT-SHARING, as we know and practice it today, can be traced back to a Parisian house painter, Jean LeClaire. To motivate his employees to greater productivity, and encourage them to continue to work for him instead of going elsewhere, he announced in 1842 that his employees would share a part of profits made by the work of all.



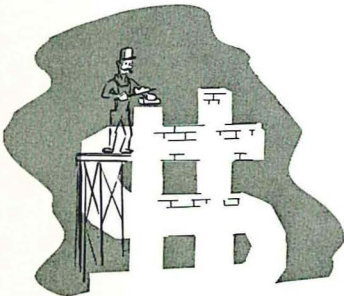
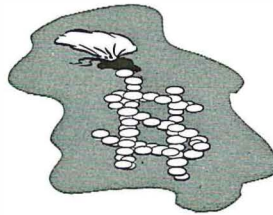
The response was immediate — and almost entirely negative. Some employees distrusted him and thought his plan was a means for reducing wages. The police saw it as a scheme to lure good workers from their current masters, and prohibited a meeting of employees where he intended to explain his plan.

ing of employees where he intended to explain his plan.

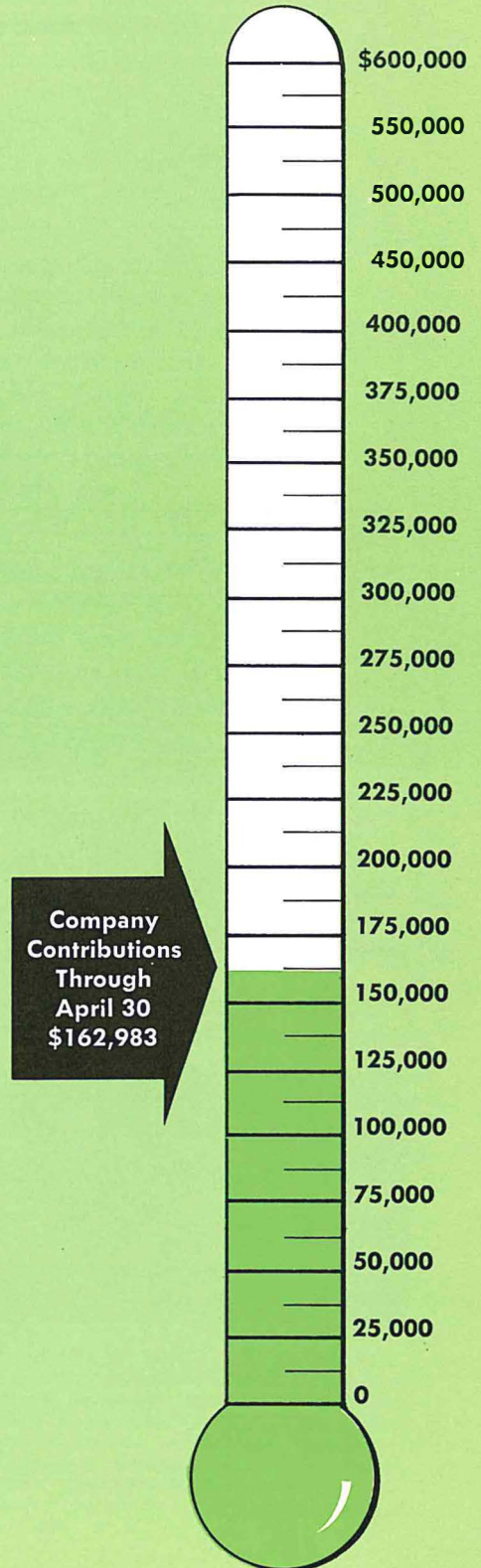
Profit-Sharing Picture

The main objections came from the notion that his “profit sharing scheme” would not increase either the quantity or quality of labor to a degree to counterbalance the share of profits set aside for the workers. LeClaire believed these suppositions were invalid. He constantly insisted that, “It is better for me to earn 100 francs and give 50 to my workmen than to earn only 25 francs and keep them all myself.”

To prove his point, LeClaire gathered 44 of his painters and threw on the table a bag containing 11,886 gold francs. The share for each worker came to about \$40. That killed the workers’ opposition, and LeClaire’s plan grew rapidly. Larger amounts were divided, and during the next six years an average of 80 persons shared in some \$4,000 annually. His profits, after profit sharing, were much higher than those of other Parisian house painters — proving he was right and those who had ridiculed him were wrong.



This is the basis of profit sharing — sharing of increased profits from increased effort and interest, rather than sharing of that which was always produced in return for regular wages paid. That is why we share profits at Wheelabrator, and by making everyone a partner in our success, we increase the success of everyone.



people AND events IN THE NEWS

Anniversaries



H. F. Schulte



H. G. Eisele

30 YEARS



V. D. Gran, Jr.



C. T. Smith

20 YEARS



G. D. Clewell

35 YEARS
Jacob A. Schmidt, Jr.

25 YEARS
D. O. Miller

20 YEARS
L. R. Coe
L. Cookie, Jr.

15 YEARS
D. E. Seltzer
R. E. Burkhart
R. R. Wagner
S. J. Nowacki
F. C. DeBuck
L. D. Reddricks
V. F. Slemmons
A. N. Conklin
G. V. Bruggner
R. A. Klink
B. D. Ickes
C. D. Barnes
C. F. Morfoot
C. S. Ulbricht
J. B. Landy, Jr.

10 YEARS
M. L. Rethlake
E. J. Ryan
V. H. Stampone

APC Returns to Incinerator Conference

The Air Pollution Control Division exhibited for the second time at the National Incinerator

Conference, May 18-20 at the Netherland Hilton Hotel, Cincinnati, Ohio. This was the fourth such conference, sponsored by the ASME, devoted entirely to solid waste disposal by incineration. Attendees included consulting engineers, municipal officials, local, state and federal air pollution control and health department officials, research

scientists and educators. Wheelabrator's exhibit spotlighted our increasing activity in the municipal incinerator market, emphasizing that only electrostatic precipitation provides acceptable air pollution control of such installations—and the fact that only Wheelabrator has the know-how, background, and successful installation experience required.

Yuzuru Nagai Named Sintobrotor President



Yuzuru Nagai (second from the left), newly-appointed president of Sintobrotor, Ltd., confers with Wheelabrator executives Stanley Krzeszewski, Assistant to the President, James L. Hesburgh, Vice-President — International Operations, Mr. Miyazaki from Sintokogio's Export Department, and Paul Setzler, Vice President — Operations.

Yuzuru Nagai, who formerly served as vice-president and director of Sintobrotor, Ltd., was recently appointed to the presidency of his firm. Sintobrotor, Ltd. is Wheelabrator's joint venture operation in Nagoya, Japan, manufacturing steel abrasives, precision vibratory finishing equipment, "Jet Pulser" pumps, and alloy steel parts.

Nagai assumes the presidency from Hidechi Kondo, now devoting his full efforts as Senior Managing Director of Sintokogio, Ltd., Nagoya, Japan. Sintokogio

is Wheelabrator's licensee for the manufacture of blast cleaning and air pollution control equipment in Japan, and also our joint venture partner in Sintobrotor.

A well-known and frequent visitor to Mishawaka, Mr. Nagai spent several months here in 1963 and has attended Wheelabrator International Operations Conferences as a representative of his firm. The son of Kakichi Nagai, founder and Chief Executive of Sintokogio, Ltd., Yuzuru Nagai and his wife and three children reside in Nagoya.

Jacob A. Schmidt, Jr. Completes 35th Year With Wheelabrator



— PHOTO BY BACHRACH
Jacob A. Schmidt, Jr.

On May 15, **Jacob A. Schmidt, Jr.**, Vice President, Finance and Treasurer, completed his 35th year of service with the Wheelabrator Corporation and his 33rd year as an officer of the company.

Mr. Schmidt began his career on the auditing and accounting staff at the U.S. Rubber Co. Two years later he joined Wheelabrator and in 1937 was appointed Assistant Treasurer. Subsequently, he was named to the positions of Assistant Secretary in 1946, Treasurer in 1952, Secretary-Treasurer in 1957 and from 1960 to the present has served as Vice President, Finance and Treasurer.

An original Trustee of the Employees' Savings and Profit-Sharing Trust Fund, he is the

chief financial officer for 18 of Wheelabrator's subsidiary companies throughout the U.S., Canada, South America, Europe, and the Far East. In addition, Mr. Schmidt is a Director of the First National Bank of Mishawaka and has served as an officer or a member of the Board of Directors and Managers of numerous companies. He was Vice President and Treasurer of the Sterling Precision Corporation and the Bell Intercontinental Corporation.

Schmidt was born in Mishawaka and is presently active in many civic organizations including Junior Achievement, the American Red Cross, and the United Fund. Mr. Schmidt and his wife have two daughters and reside in South Bend.

Speaking for Wheelabrator

John C. Straub, Director of Peening Technology, spoke to 50 members of the American Society for Metals' New Hampshire Chapter in Manchester, N.H. on the latest technical information concerning increased fatigue strength through shot peening.

Maurice McCally and **Floyd Deahl** spoke to a meeting of managers at Wagner Electric Corporation's brake bonding seminar, April 22. Wheelabrator was one of two suppliers invited to

participate in the week-long meeting held at the Holiday Inn in Rolling Meadows, Illinois. The subject of McCally's and Deahl's talk was "Controlling the Blast Cleaning Operation."

On April 9, **R. C. Adams**, Manager of Engineering—Air Pollution Control Division, addressed approximately 100 members of the Builder's Exchange of South Bend on the topic "Tools of Air Pollution." Adams also showed the group a film on environmental control produced by the Industrial Gas Cleaning Institute.

Hardy W. Stebbins, Industry Manager, Foundry, has had two

speaking engagements in recent months. The first, to 150 members of the ASM from the Cleveland, Ohio area, as part of their Metals Engineering Institute Symposium in Metal Cleaning. Stebbins discussed various methods of cleaning afforded by Wheelabrator technology, winding up his presentation with an evening panel discussion at the Pick Carter Hotel in Cleveland. On May 4th Stebbins also was the featured speaker at a meeting of 130 members of the Central Illinois Chapter of the AFS held in Peoria, Illinois, where he spoke on the subject of cleaning room modernization.

Appointments and Promotions

R. L. Daffron, assigned as Sales Engineer in the West Central Region; **Curtis West**, to the position of Supervisor — Special

Blast Design; **Jack Thomas**, to the position of Sales Manager, Rock Products Industry, Air Pollution Control.

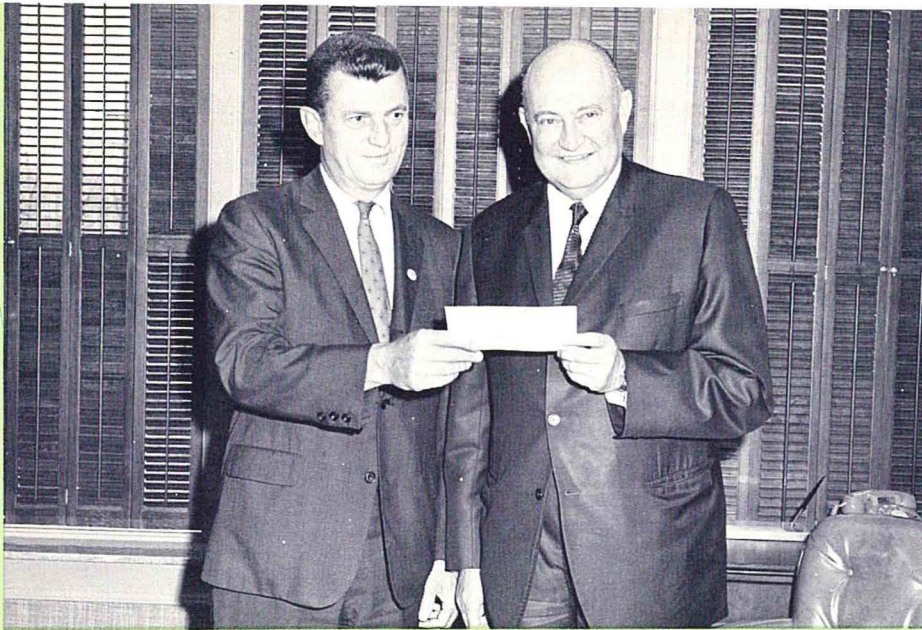
New Employees

Joseph Mammolenti, Michael Raab, **Machine Shop**; George Cunningham, **Foundry**; Richard Schall, **Plant En-**

gineering; John Walsh, Thomas Hess, **Material Handling**; Harold Kite, Joseph Pallatin, Harold Webber, Gary Hurst, Robert Wallace, Robert Varga, **Fabrication**; Charles Dubie, **Pit. 2 Production**; William Nelsen, Harrison

Holman, Curtis West, **Engineering**; Jeanne Runyan, James Mitchell, **Sales**; Elsie Biebuyck, Douglas Banhagel, Melvin McVay, Marion Kirkendoll, Michael Sarabyn, **A.P.C.**; Erma Kovach, **Cost**.

NEWS & VIEWS



President James F. Connaughton presents Wheelabrator's \$250,000 donation to the Hospital Expansion Program to Mr. Warren G. Wheeler, Jr., general chairman of the vital program. Acknowledging the donation, Wheeler said, "This major gift . . . is a pace-setting expression of Wheelabrator's genuine concern for its people and the people of the entire St. Joseph County area."



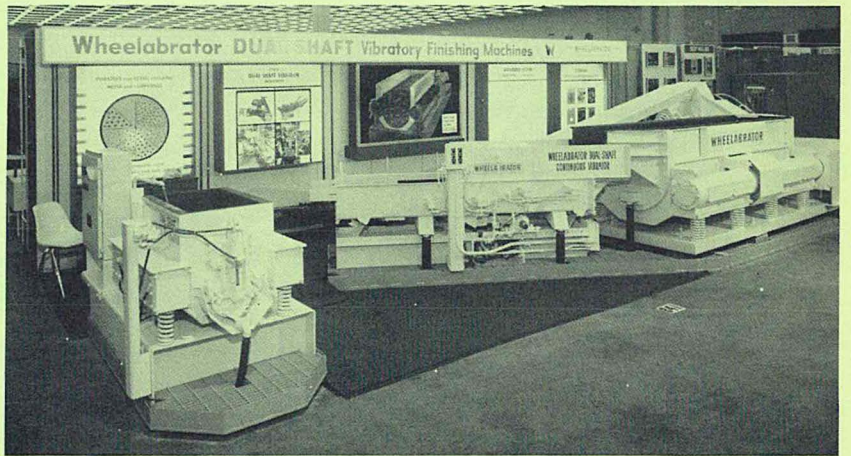
James Donlan, Vice President—Controller, Louis A. Barbosa, an EISA executive, James L. Hesburgh, Vice President—International Operations, and Dr. Miguel Siegel, President of EISA, our Brazilian partner, discuss our operations in Brazil.



WNU, WSJV, and WSBT were there when one of Wheelabrator's four J. A. Companies, "Uh-Oh," presented \$100 of their year's profits to the Hospital Expansion Program. Receiving the gift from "Uh-Oh" president Linda Carpenter was James Donlan, Wheelabrator's Vice President—Controller who is serving as Co-Chairman of HEP's Large Employees Division. Wheelabrator advisors to the J. A. company are Richard Wagner, Otto Horvath, and Chuck Kwasny.



A. Nicolini shows S. Tokuda, and E. Sato, representatives of Kobe Steel, Ltd., Kobe, Japan, through the steel shop, as part of their recent visit to Wheelabrator.



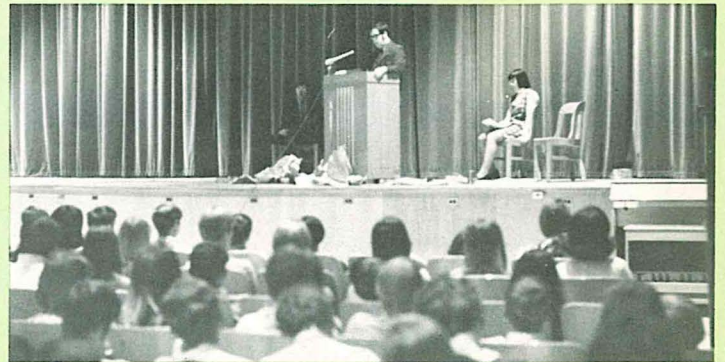
Wheelabrator drew the attention of 40,000 engineers, executives, and production personnel who attended the 1970 Tool Show at Detroit's Cobo Hall, where two exceptional pieces of Wheelabrator precision vibratory finishing equipment were shown.



Wheelabrator products held a prominent position for the thousands of engineers, foundry managers, and management representatives attending the 1970 Foundry Show. Two new Wheelabrator blast equipment designs were presented, as well as our latest developments in abrasives, parts, and air pollution control.



Notre Dame Civil Engineering students and their professor listen as Wheelabrator's Bob Ballengee conducts the group on a recent plant tour.



Stan Reigle, APC Project Engineer, was the featured speaker at the "Earth Day" assembly at Penn High School.



Armando Nicolini discusses technical data with Sintobrotor Engineer Tooru Takahashi, and Sintokogio Engineer Yasushi Sugiura during the Japanese engineers' recent visit.

A variety of fishing tackle and a small outboard motor were among the prizes collected by winners at the Supervisor's Club's annual "Sports Night."

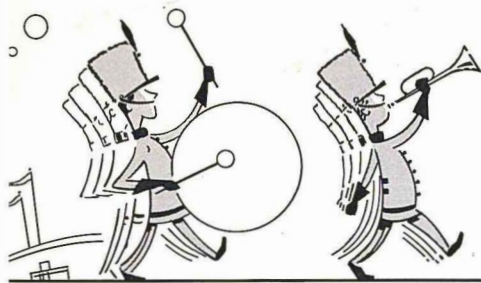


Apprentice Electricians from I-V Tech. and their professors were Wheelabrator's special guests at a recent plant tour. Here Wheelabrator's Lambert Klaer and Jim Evans talk with the group.

A good time was in store for everyone at the Wheelabrator Athletic Association's Spring Dance.

Ed Hackett, a Wheelabrator APC Project Engineer, was one of many engineers, educators and local and state officials who spoke at the "Earth Day" Teach-In at Indiana University's South Bend campus.





PASSING PARADE

We congratulate and wish the best of luck to **Steve Hartley** who was married May 16 . . . **Pete and Carole Kalil** have moved into their new home at 3006 Sunnymede Ave. in South Bend . . . **Bessie Smith** and **Emma Stephens** spent a great weekend at the Kentucky Derby; unfortunately, they bet on the wrong horse.

Carole Kalil, Office Services

Congratulations to **Kathy Leyes** and **Larry Lovechio**, who were recently married on May 23 . . . **Rena Lester** spent Mother's Day at Indiana State with her daughter, **Chris**, and **Mary Hildebrand** spent Mother's Day at Purdue with her son, **Mark** . . . **Carol Saltzgaber** went to Kentucky for her first week of vacation . . . Congratulations to **Bill Bruchmann** who is engaged to **Barbara Thomson**, daughter of **Jim Thomson** . . . **Ralph Miner's** daughter, **Sara Jo**, a WAVE in the U.S. Navy, is stationed at San Diego, Cal. and is studying to be a Dental Technologist. His son, **Phil**, Petty Officer 3, is stationed at Norfolk, Va. after serving in Viet Nam and the Mediterranean . . . Best luck to **George Van Bruaene's** son who was married May 2 . . . We all hope **Geri Lukens** can wait 7 years for her \$50 bond to mature . . . This reporter will be married to **Gary Meixel** on June 20.

Sue Davidson, Lorco

Our best to both **D. Caparell** and **JoAnn Baird** on their engagement. The couple plans an Aug. 5 wedding . . . Sympathy expressions to the **Lloyd and Earl Reidenbach** family whose brother-in-law **B. Bird** passed away . . . and sympathy expressions to **R. Stoddard** and family upon the death of their mother . . . It's a girl for **Mr. and Mrs. R. Mittiga**. Congratulations to the proud parents . . . **J. Olsen**, son of **Mr. and Mrs. J. Olsen**, will enter Indiana Central U. on an athletic grant in the fall . . . **Mr. and Mrs. G. Martin** and family will spend their vacation in Minnesota during the month of June . . . **D. Soule**, son of **Mr. and Mrs. N. Soule**, and **B. Wright** were married May 2. Congratulations to the young couple . . . Meanwhile, **Steve Soule** had surgery performed on May 6. A speedy recovery is wished to **Steve** . . . Wedding anniversaries: **Mr. and Mrs. McFarland**, 35 years; **Mr. and Mrs. N. Soule**, 23 years; **Mr. and Mrs. N. Wiskotoni**, 10 years; **Mr. and Mrs. J. Jenczewski**, 9 years . . . **Connie**, daughter of **Mr. and Mrs. F. Maes**, graduates with high honors in June from M.H.S. . . . The 1st and 2nd shift bowling teams have done very well in their respective leagues. They

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Ken Mumby's daughter **Linda**, the first recipient of the Julianna Club Scholarship Award, has just graduated from Purdue and will start teaching at Penn High School this fall . . . **Hank Bradley's** son, **Bob**, has been appointed to the South Bend Fire Department Snorkel #2 . . . **Greg Thompson**, a retired foreman, has just returned from Florida after visiting his daughter and son-in-law, **Mike Weinkauf**. While he was here he stopped in to see all his friends in the Machine Shop . . . Good luck to **John Rice** on his new roofing and siding business. **John** says he will give a good price to any Wheelabrator employee . . . **Bob and Barbara Horvath** celebrated their 6th anniversary . . . **Elmer and Nina Livingston** entertained friends over the weekend, **Elmer** displayed his culinary art by barbecuing steaks for all . . . **Ray Slagle** has a new grandson, **Ronald, Jr.** . . . **Walt Lentine, Sr.** has returned to work after a 2½ month illness . . . **Martin and Dorothy White** celebrated their 22nd anniversary.

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Orvel and Lorraine Nappier's son, **Rod**, was home from the Navy enjoying his leave with his family . . . **Glenn Fulmer's** son, **Dave**, has just returned home from the service and

has enrolled at Indiana State. Our sincere regrets to **John Harrington** on the death of his sister . . . Our entire department is involved in the Hospital Expansion Program (HEP), as **Ralph Sanford** is a Division Leader and **Ray Steele** is our Company Chairman . . . **Candi Dunsizer's** parents will be leaving for a two-week vacation in Europe . . . **Louis Kenney** has just returned from a seminar in his home-state of Ohio.

Nancy DeLaurelle, Ind. Relations

Leona Shayler was more than a little disturbed when she turned off the motor of her new "Olds" and heard a constant drip of water. It turned out to be the air conditioner just functioning normally . . . **Larry Baker** and his wife acquired a new home and a new dog all in the same week . . . **Vicky Vanderbeke's** son, **Joe**, who is in the U.S. Air Force, just spent his first leave at home and is now stationed in Arizona . . . **Tom Watson's** car was "hit by a dog." It didn't hurt the dog too badly, but the car had \$160 damage.

Betty Honold, Engineering

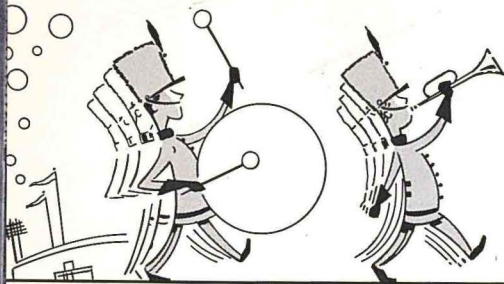
Bob Schalliol and his wife enjoyed a trip to Hawaii recently. **Chuck Schalliol**, **Bob's** son, graduated from Indiana University, and also was married May 31 . . . **Mary LeMon** and her husband spent a week in Phoenix visiting her sister. **Mary's** son, **Dick**, graduated from Western Michigan University in April and will go on to study for his Master's degree at the University of Utah . . . **Al Lenhard** and his wife took a tour of Southern Indiana visiting scenic and historical spots. There's a lot to see in our home state . . . **Tony Peters** won an all-expense-paid trip to Las Vegas through a raffle ticket purchased from Knights of Columbus. Lucky!

Karen Myers, Advertising-Marketing

Those spots **Frank Walker** is seeing aren't a hallucination — they belong to the Walker's new Dalmatian . . . **Ginny Wachs** and her fiancé are presently house-hunting in preparation for their June 20th wedding . . . Welcome to **Floyd Deahl**, joining us from Abrasive Sales . . . **Al Van Huffel** will be changing places with **Floyd** . . . **Dick and Linda Wagner** are looking forward to their California vacation this month . . . **Mary Lou Rethlake's** bowling team won

Retiring Stock Room employee **Howard Bidle** shakes hands with foreman **Joe Fotia** on his final day at Wheelabrator, as his fellow workers look on.





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Leona Shayler w little disturbed whe the motor of her heard a constant d turned out to be th just functioning nor **Baker** and his wife home and a new do week . . . **Vicky V Joe**, who is in the just spent his first le is now stationed in **Watson's** car was " didn't hurt the dog car had \$160 damag Betty Ho

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WHEELABRATOR DIVISION OF THE WHEELABRATOR CORP.
400 South Byrkit Street, Mishawaka, Indiana 46544

Dorothy R. Clemens
14383 Ireland Road
Mishawaka, Indiana 46544

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BULK RATE

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1970 Golfers Take to the Course

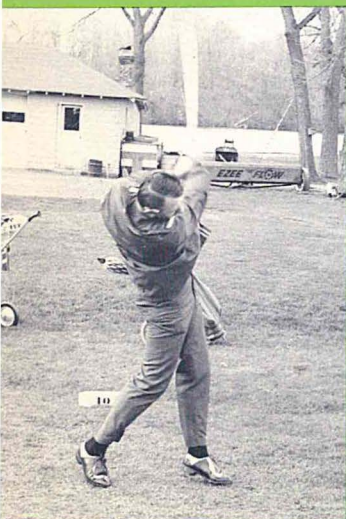
WITH THE ARRIVAL OF WARM WEATHER, the golf course becomes increasingly popular with many sportsmen, and for the 118 Wheelabrator golfers participating in the 1970 Athletic Association Golf League, this is especially true.

April 27th marked the beginning of the golf season and League play will continue for 17 weeks, ending in late August with the annual Wheelabrator-Dodge Golf Match. Golfers who qualify for the League's handicap divisions (A-B-C Flights) will have a chance to play in the match, with handicaps determined by the golfer's score over a four week period, based on two rounds on the front and back nine holes of the Eberhart Municipal Course.

In addition to play at Eberhart, one or two outings at other courses are planned with various trophies and prizes (golf equipment—naturally) to be awarded at that time.

Employees from all shifts are participating this year, with 14 two-man Dawn League teams taking to course at 8:00 a.m. every Monday, and another 18 four-man teams (and a substitute) teeing off at 5:00 p.m., plus some additional play on Wednesdays.

Officers for the 1970 Dawn League are Carl Wallace, President, and Ron Albright, Secretary. Twilight League officers are George Van Bruaene, President; Bud Wolff, Vice-President, and Ralph Enders, Secretary.



Top photo — Twilight League President George Van Bruaene sinks a putt; At left — Ted Rohde tees off at Eberhart.